

Position Announcement

President & CEO

MISSION

The Columbia County Chamber of Commerce is a member-driven, business-focused organization advocating economic growth in the Greater Augusta region.

VISION

The Columbia County Chamber of Commerce will ignite regional prosperity as the driving force for growth through connected communities, empowered businesses, and lasting impact.

The Executive Search

The Chason Group (TCG) is leading an executive search for the President and Chief Executive Officer of the Columbia County Chamber of Commerce, located in Evans, Georgia near Augusta.

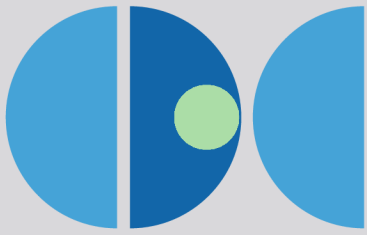
About the Columbia County Chamber of Commerce

The Columbia County Chamber of Commerce is a member-driven, business-focused organization advocating for economic growth and prosperity across the Greater Augusta area. The county has become a model for community and economic development—blending business innovation with a high quality of life. The Chamber serves as a unifying voice for the local business community, connecting entrepreneurs, employers, and civic leaders to foster a vibrant, sustainable economy.

Through strategic partnerships and forward-thinking initiatives, the Columbia County Chamber champions workforce development, leadership growth, and regional collaboration. The organization provides valuable resources, educational opportunities, and advocacy efforts that help businesses thrive while shaping policies that strengthen the county's economic foundation. Guided by a commitment to service and collaboration, the Chamber plays an integral role in making Columbia County not only a place to do business, but a place to live, learn, and succeed.

About Columbia County, Georgia

Columbia County is one of the fastest-growing counties in the state, located just outside Augusta in the heart of the Central Savannah River Area. Known for its strong schools, thriving business community, and exceptional quality of life, Columbia County blends suburban comfort with a spirit of innovation and regional collaboration.



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By The Numbers...

2024 Population - 167,472

Source: United States Census Bureau

Median Household Income

96,100

Source: Data USA

Total Housing Units

63,404

Source: Census Reporter

Total Employer Establishments

2,943

Source: United States Census Bureau

Median Age

37.9

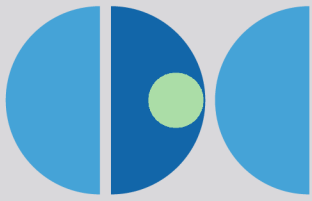
Source: Census Reporter

Public School System K-12

Columbia County Public Schools



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Qualifications, Skills, and Experience Required

Qualifications

- Bachelor's degree in the area(s) of association management, economic development, community development, public relations, public administration, business, and/or marketing from an accredited college or university or equivalent experience.
- A Certificate in Nonprofit Organization Management through the U.S. Chamber's Institute of Management (IOM) and the professional designation of Certified Chamber Executive (CCE) are highly preferred. In the absence of these professional credentials, a strong desire to achieve them at the earliest opportunity is the expectation of the Board of the chosen candidate.
- Three years of executive-level leadership and personnel management experience with a Chamber of Commerce or nonprofit organization of similar scale and complexity, with demonstrated working knowledge of business, public policy, community development, economic development, workforce development, event planning, and program development.
- A proven tenure in implementing a visionary strategic plan in collaboration with a diverse and influential body of organizational stakeholders.
- An innovative, creative, and strategic thinker who has experience in developing relevant initiatives and goals to enhance a region's tax base and a track record of proven results.

Communication Skills

- Ability to develop and nurture value-added relationships with diverse business, government, and community stakeholders.
- Ability to make oral presentations to persuade others to accept a specific opinion, action, and/or provide information or explain procedures, policies, etc.
- Excellent written communication and marketing skills that will enhance the initiatives undertaken by the Chamber.
- Outstanding listening skills to clearly understand positions and instructions.

Financial Skills

- Sound understanding of budgets, income statements and balance sheets.
- Ability to prepare and adhere to annual and long-term budgets.
- Understanding of financial statements and the ability to communicate the financial position of the organization to the Board.
- Accountable for timely, financial oversight of checks and balances.



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Current Goals



The Chamber will convene leaders committed to solving the challenges faced by our diverse business community.

- *Develop coalitions with other organizations to enhance regional and statewide business success*
- *Serve as a conduit between the business community and elected/appointed officials*
- *Engage job creators across the region to identify barriers to success*



The Chamber will be an innovative leader in workforce development for today and into the future.

- *Lead efforts to enhance business diversity, equity and inclusion within the region*
- *Embrace innovative efforts to attract and retain top talent and job creators*
- *Identify, invest in and develop future leaders to ensure a strong workforce*



The Chamber will expand its influence at all levels of government and be a proud defender of business values.

- *Increase member awareness and engagement in government activities*
- *Support pro-business legislation and promote regional assets*
- *Leverage Chamber's PAC to develop a pro-business environment*

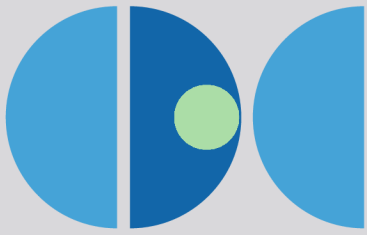


The Chamber will partner with growing businesses and leaders who create jobs that strengthen our community.

- *Provide services, programs, and opportunities to support and enhance business success*
- *Support entrepreneurs and small business startups*
- *Serve as a hub of information for the business community*



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Benefits

Competitive salary and benefits based on experience and qualifications. Health insurance, long-term disability, 401k, technology stipend, vehicle allowance, and more.

How to Apply

Columbia Chamber Chamber of Commerce, Evans, Georgia President and Chief Executive Officer

Professionals interested in applying for the position should upload a cover letter and resume at www.thechasongroup.com. **The deadline to apply is November 17, 2025.** Each candidate will be considered based on a weighting scale approved by the Search Committee. Candidates chosen to move to the next phase of the process will receive a detailed application following the deadline. After vetting, TCG will recommend the leading candidates to the Search Committee in late November, with interviews planned for the first week of December. The start date for the position is planned for January 2026. Contact Tim Chason at tchason@thechasongroup.com or 404.735.0540 for more information.



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